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### A CONCEPTUAL FRAMEWORK FOR DETERMINING THE SUCCESS FACTORS OF E-LEARNING SYSTEM IMPLEMENTATION USING DELPHI TECHNIQUE

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#### ABSTRACT

Several obstacles face the successful implementation of e-learning systems, and one of the most important of these is user acceptance of the system. This research investigated the critical factors that lead to successful implementation of e-learning systems. We used the Delphi technique to obtain consensus from expert respondents about the most critical factors that will contribute to successful e-learning implementation at Saudi Arabian universities. We then used these results to create a framework that highlights 11 critical factors grouped into four domains that cover website quality, technology options, top management support, and e-learning awareness by academic faculty and students. The results of this research will help designers, developers, and decision-makers to better understand the most important guidelines for a successful development of an e-learning system.

Keywords: E-Learning System Implementation; Success Factors; Delphi Technique; Saudi Arabia.

#### 1. INTRODUCTION

With the tremendous and fast development of information and telecommunication technologies, there is a strong tendency to use information technology in education sectors (Gaebel, Kupriyanova, Morais, & Colucci, 2014). After the emergence of internet services, many educational institutions around the world have attempted to make use of these tools for educational purposes. Due to the rapid increase in the use of modern technology, the internet has become a key element in many universities because of its importance for students, academic, and administrative staff (Liebowitz & Frank, 2016). After the revolution of the internet in the mid-1990s, Watkins and Leigh (2003) pointed out that 1.6 million college students throughout the world took at least one online course. More than half a million of those students completed their degrees entirely online. So, it is evident that e-learning is an effective learning system (Sun & Cheng, 2007), and can be exploited and enhanced by the development of technology. It can be applied everywhere, and at any time.

A recent report shows that 95% of universities and colleges in the US and UK have adopted elearning systems in their settings (Arroway,

Davenport, Xu, & Updegrove, 2010). The trend of using e-learning systems in Middle Eastern countries like Saudi Arabia is no different. According to the survey study conducted by Mirza and Al-Abdulkareem (2011), 96% of Arab universities have already used e-learning systems to support and enhance their distance learning options. E-Learning systems are becoming widely popular in all educational sectors. Furthermore, students and academic staff members have realized the potential of these tools in the learning and education environment. In Saudi Arabia, e-learning is still in the infancy stage of implementation (Alharbi, Sandhu, & Brown, 2015; Al-Gahtani, 2016). Most Saudi universities seek to keep pace with the development of e-learning around the world. For instance, King Saud University, one of the largest universities in Saudi Arabia, offers only 55% of its courses through e-learning systems (Alharbi, Sandhu, & Brown, 2015). This indicates that there is still a low level of utilization of e-learning systems in Saudi universities. This result is consistent with a recent report by the National Center of e-learning and Distance Learning of Saudi Arabia, which found that the overall utilization of e-learning

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systems fell below the satisfactory level (Al Gamdi & Samarji, 2016). Therefore, this research study aims to investigate the critical factors that could lead to the successful implementation of e-learning system.

#### 1.1 Research Motivation and Objective

Although most Saudi universities have used several types of commercial learning management systems, such as Blackboard, WebCT, and Design2Learn, higher education institutions of Saudi Arabia have not yet reached the required level of use (Al-Gahtani, 2016). Furthermore, the author indicated that only a few faculty staff at each university have implemented these systems (Al-Gahtani, 2016). Reflecting on this issue, a gap still exists between the infrastructure of the facilities that are provided, and the real use and acceptance of e-learning systems among students and academic staff. Research focusing on the acceptance and use of e-learning systems has received little attention and remains relatively insufficient in Saudi universities (Alharbi & Drew, 2014). Thus, this study focuses on determining the critical factors that could lead to successful implementation of e-learning systems in Saudi universities.

#### 2. LITERATURE REVIEW

#### 2.1 Related Studies of E-Learning Acceptance

Several studies have addressed the use and acceptance of e-learning in Saudi Arabian universities. For instance, Al-Gahtani (2016) investigated the factors influencing student acceptance of e-learning at Saudi Arabian universities based on the third version of the Technology Acceptance Model (TAM3). He found that the most significant determinants of e-learning acceptance are the human emotions of playfulness, self-efficacy, and anxiety while using computers, perceptions of external control, subjective norms, and perceived usefulness. However, in the Saudi context, social influence, demonstrability, and perceived enjoyment are not related to acceptance of e-learning systems.

Naveed et al. (2017) revealed that technological readiness with system characteristics are the most significant factors that affect the acceptance of e-learning as perceived by respondents in Saudi Arabia. Alharbi, Sandhu, and Brown (2015) found that service quality and student/instructor interactions with their computers were sufficient to extend use of e-learning systems in Saudi Arabia. Similarly, Alhabeeb and Rowley (2017) found that

academic staff knowledge of learning technologies, student knowledge of computer systems, and technical infrastructure are the most significant factors that facilitate the successful acceptance of e-learning in Saudi Arabian universities.

A survey study, conducted on a sample of 257 respondents at Saudi Arabian universities, investigated the acceptance and usage of elearning (Quadri et al., 2017). The results indicated that infrastructure and technology decisions made during the implementation process were important in motivating students to use and accept e-learning systems. Abdullah and Ward (2016) also investigated the factors influencing e-learning acceptance using TAM. Their findings revealed that self-efficacy, subjective norms, enjoyment, and anxiety and experience with using computers have a significant effect on student acceptance of e-learning.

Alharthi, Awaji, and Levy (2017) investigated the factors that influence faculty member's acceptance and use of e-learning systems at Saudi universities. They found that self-efficacy with computer usage, user satisfaction, and user resistance are strong factors related to e-learning acceptance. Bellaaj, Zekri, and Albugami (2015) used the Unified Theory of Acceptance and Use of Technology (UTAUT) model to explore the factors affecting student use of e-learning systems at the University of Tabuk in Saudi Arabia. They found that expectations around performance and effort have a strong influence on e-learning acceptance. In another study in Azerbaijan, Chang, Hajiyev, and Su (2017) revealed that acceptance of e-learning was influenced by subjective norms, experience, and enjoyment.

Sumak et al. (2011) conducted a meta-analysis of the causal effect sizes between common TAM-related relationships. Their study found that TAM is the most commonly used acceptance theory in e-learning acceptance research. They also found that the size of the causal effects between individual TAM-related factors depends on the type of user and the type of e-learning technology: user-related factors (employees, students, and teachers or professors) and technology-related factors (e-learning systems, and other e-learning technologies or tools) had moderate effects on several of the evaluated causal paths.

Selim (2007) surveyed 538 university students to examine four category groups of e-learning

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critical success factors—namely, instructor, student, information technology, and university support. The survey revealed eight categories that were critically successful, and each of these included several critical e-learning acceptance and success measures. The criticality of the measures included in each critical success factor were tested using a confirmatory factor modeling approach. Bhuasiri et al. (2012) highlighted the success factors for e-learning in developing countries by using the Delphi method and the Analytic Hierarchy Process. Six dimensions and 20 critical success factors were found. The most important factors were curriculum design for learning performance, technology awareness, motivation, and changing learners' behavior. Meanwhile, Chen (2011) investigated the influence of student expectations of technology and their educational compatibility on their acceptance of e-learning using UTAUT. He collected data from 626 students and found that both factors affect e-learning acceptance. However, he concluded that educational compatibility had more influence than technology expectations.

Alenezi et al. (2011) explored institutional support and student e-learning acceptance in five Saudi universities using TAM. They found that three variables significantly contributed to student acceptance of e-learning—namely, facilitating conditions, training, and institutional technical support. Sánchez and Hueros (2010) found similar results that technical support has a

direct influence on perceived ease of use and perceived usefulness. They tested Moodle usage and found that it was positively influenced by perceived ease of use and attitude.

Tarhini et al. (2013) believe that decision-makers should consider critical success factors related to individual, social, and institutional factors when implementing e-learning systems. The authors administered a cross-sectional survey to 604 students using e-learning systems at Brunel University in England. The study results illustrated that perceived ease of use, perceived usefulness, social norms, quality of work life, self-efficacy with computers and facilitating conditions play a significant role in the adoption and usage of the Blackboard system.

Lee et al. (2009) studied four new factors (instructor characteristics, teaching materials, design of learning contents, and playfulness) and found that instructor characteristics and teaching materials are positively related to perceived usefulness; design of learning contents is positively related to perceived ease of use; and playfulness positively affects the intention to use the e-learning system. A study by Islam (2013) reported that perceived learning assistance and perceived community building assistance are both impacted by student beliefs about perceived usefulness and perceived ease of use, and how an e-learning system is used. In turn, perceived learning assistance and perceived community building assistance influence the students' perceived academic performance.

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Table 1. Related Studies of E-Learning System Acceptance

Research study	Theory used	Significant factors
Alharbi, Sandhu, and Brown (2015)	TAM	Service quality, and student/instructor
		experience with human computer
		interaction guidelines
Bellaaj, Zekri, and Albugami (2015)	UTAUT	Performance expectancy, and effort
		expectancy
Al-Gahtani (2016)	TAM3	Computer playfulness, self-efficacy with
		computers, anxiety with using computers,
		perceptions of external control, subjective
		norms, and perceived usefulness
Abdullah and Ward (2016)	TAM	Self-efficacy, subjective norms, enjoyment
		and anxiety with using computers, and
		experience
Naveed et al. (2017)	-	Technological readiness and system
		characteristics
Alhabeeb and Rowley (2017)	-	Academic staff knowledge with learning
		technologies, student knowledge of
		computer systems and technical
		infrastructurE
Quadri et al. (2017)	TAM	Infrastructure and technology dimensions
Alharthi, Awaji, and Levy (2017)	-	Computer self-efficacy, user satisfaction,
		and user resistance
Chang, Hajiyev, and Su (2017)	TAM	Subjective norms, experience, perceived
		usefulness and perceived ease of use and
		enjoyment
Selim (2007)	Not used	Instructor, student, information
		technology, and university support
Sánchez and Hueros (2010)	TAM	Technical support and Moodle usage
Sumak et al. (2011)	TAM	User-related factors (employees, students,
		and teachers or professors) and
		technology-related factors (e-learning
		systems, and other e-learning technologies
		or tools)
Chen (2011)	UTAUT	Student expectations of technology and
		educational compatibility
Alenezi et al. (2011)	TAM	Facilitating conditions, training, and
		institutional technical support
Bhuasiri et al. (2012)	The Delphi method and	Curriculum design for learning
	the Analytic Hierarchy	performance, technology awareness,
	Process	motivation, and changing learners'
		behavior
Tarhini et al. (2013)	TAM	Perceived ease of use, perceived
		usefulness, social norms, quality of work
		life, self-efficacy with computers, and
		facilitating conditions
Islam (2013)	Not used	Students' perceived learning assistance,
		perceived community building assistance,
		and perceived academic performance

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#### 2.2 E-Learning in Saudi Arabian Universities

Table 2. Description of the Current State of E-Learning in Universities of Saudi Arabia

University	E-learning	Non-	Current state of e-learning	Literature
	system adopted?	adopted		
King Saud	Yes		KSU is one of the largest universities in	Alharbi,
University			Saudi Arabia, but offers only 55% of its	Sandhu, and
(KSU)			courses through the e-learning system.	Brown (2015)
King Abdulaziz	Yes		KAU supported the educational process	Al-Ajlan (2016)
University			by adopting Blackboard into their setting	
(KAU)			at the end of 2015	
University of	Yes		The UT started its distance learning	Al-Juda (2017)
Tabuk (UT)			program in 2008. Currently, there are	
			18,000 students enrolled in distance	
			learning programs at the university.	
			Based on their findings, 77.6% of the	
			participants use the e-learning system.	
			Despite this high percentage, and	
			surprisingly, almost 63% of faculty	
			members had a negative perception of e-	
			learning.	
King Faisal	Yes		Based on the results of the study, the	Aljuhney and
University			Blackboard system is used at KFU,	Murray (2015)
(KFU)			which has roughly 135,000 students.	
			Many of these students are registered in a	
			blended learning program that includes	
			in-class and online learning. KFU uses	
			Blackboard to handle its educational	
			curriculum.	
Shaqra	No	Yes	Face-to-face teaching is still the official	Alharbi et al.
University			medium of instruction at the university.	(2015)
Princess Nora	Yes		The university provides blended learning	Aljuhney and
bint			for students and uses the Blackboard	Murray (2015)
Abdurrahman			system.	
University				
(PNU)				
Al-Imam	Yes		In 2007, AMISIU began applying e-	Alturki (2014),
Muhammad ibn			learning programs using Moodle. As	Al-Ajlan (2016)
Saud Islamic			AMISIU continued providing support for	
University			e-learning, it bought licenses for	
(AMISIU)			Blackboard.	

#### 3. Research Methodology

We applied four main steps to achieve the method and objective. Figure 1 presents these

Step 1: A review of the literature

Content analysis method

Ouestionnaire forms

Propose the preliminary list of elearning system acceptance factors

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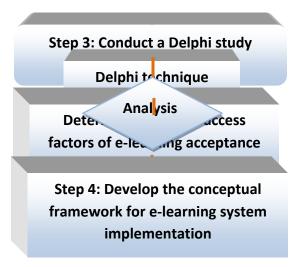
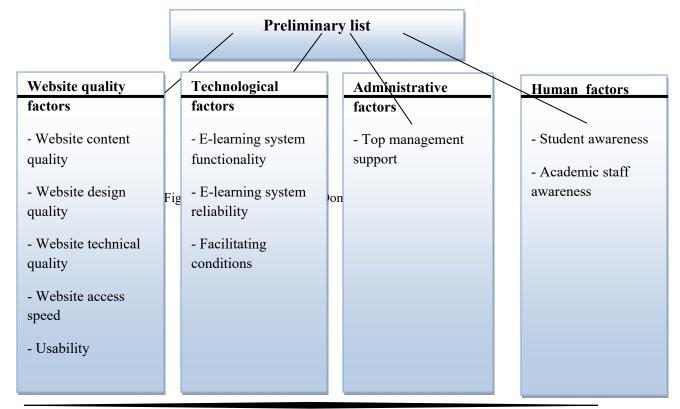


Figure 1. Steps of Our Research Methodology

### 4. CONDUCT THE RESEARCH WORK 4.1 Phase One: The Preliminary List

To propose the preliminary list of e-learning system acceptance factors, a systematic review of the literature was carried out, and several articles, reports and dissertations, presented in Section 2.1, were analyzed with the purpose of drawing up an academic basis of concepts and

dimensions for the assessment of e-learning system acceptance. Based on analyzed data from the literature review, a preliminary list was completed. This list comprised 11 dimensions divided into four domains (Figure 2). This list served as basis to the first round of the Delphi process.



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Table 3. Proposed Factors and Resources

Table 3. Proposed Fac		_ C
Dimensions	Critical success factors	Sources
Website content	1. The students can find the complete learning content	Hassanzadeh et al.
quality	when using the e-learning website.	(2012)
	2. The students can find the various activities of learning	
	content when using the e-learning website.	
	3. The students can find detailed contact information	
	when using the e-learning website.	
Website design	4. The e-learning website provides students with different	Almaiah et al. (2016)
quality	formats of learning content such as text, audio, and	
	video.	
	5. The e-learning website provides students with up-to-	
	date content.	
	6. The e-learning website provides students with accurate	
	content.	
Website technical	7. The e-learning website provides a simple and flexible	Al-Debei (2014)
quality	user interface with good icon design.	
	8. The students can easily identify the particular functions	
	of the e-learning website.	
	9. The e-learning website offers good organization of	
	course content and activities.	
Website access	10. The e-learning website provides students with fast	Al-Debei (2014)
speed	access to information.	
	11. Students can quickly access the documents of learning	
	content.	
	12. The e-learning website offers upload and download	
TT 1 *1*.	attachments without delays.	3.6.1 11 (2015)
Usability	13. The e-learning website is easy to use.	Mohammadi (2015)
	14. Student interaction with the e-learning website is clear	
	and understandable.	
	15. The e-learning website is user friendly.	
E-learning system	16. The students can easily navigate between e-learning	Almaiah et al. (2016)
functionality	tasks.	Aimaian et al. (2010)
Tunctionanty	17. The e-learning website gives students alerts of new	
	notifications.	
	18. The e-learning website is easily accessible for both	
	students and instructors.	
	19. The e-learning website gives students sufficient	
	features.	
Top management	20. Academic staff feel there is adequate administrative	Algahtani (2017)
support	support to use the e-learning system.	(,)
	21. Academic staff feel that necessary training is provided	
	to use the e-learning system.	
	22. Academic staff feel there are workload incentives to	
	using the e-learning system.	
	23. Academic staff feel there are financial incentives to	
	using the e-learning system.	
Academic	24. Academic staff and students have knowledge about e-	Chanchary and Islam
staff/students e-	learning terminology and tools.	(2011)
learning	25. Academic staff and students have experience about e-	
awareness	learning.	
	26. Academic staff and students have knowledge about e-	Sabah (2016)
	learning services available.	
	-	-

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Dimensions	Critical success factors	Sources
	27. Academic staff and students have knowledge about e-	
	learning limitations.	

#### 4.2 Phase Two: The Delphi Study

We used the Delphi technique to obtain a consensus about the critical factors for e-learning system acceptance. A Delphi technique comprises the following five steps as mentioned by Hsu and Sandford (2007):

- 1. consult a mature field of experts
- 2. in an anonymous manner
- 3. in different rounds
- 4. with feedback on the results, and
- 5. the opportunity for participants to reconsider their position.

We selected the Delphi technique because it is specifically directed toward generating consensus in a group of respondents (Hsu and Sandford, 2007; Shaikh and Khoja, 2014). Developing a framework can be another outcome of a Delphi study (Okoli and Pawlowski, 2004).

In our research, we strove for a consistent framework of the critical factors necessary for the acceptance of e-learning system in Saudi universities to induce consensus.

#### **4.2.1 Selection of Experts**

In the Delphi method, proven expertise is considered to be the most important criterion for selecting a Delphi participant (Shaikh and Khoja, 2014). We selected our respondents to include a group of experts with responsibilities and technical profiles in Information Systems and elearning fields at universities across the world. Six participants distributed across two groups participated in this research. These groups included three experts in the field of Information Systems and three experts in e-learning, as shown in Table 4. Each group participated in three rounds of the Delphi study.

Table 4. Participants of the Delphi study

Group	Field	Number in the 1st round	Number in the 2nd round	Number in the 3rd round
1	Information Systems	3	3	3
2	E-Learning	3	3	3
Total of	participants	6	6	6

#### 4.2.2 Data Analysis and Results

We conducted a quantitative survey to reach consensus on the most important factors leading to increased use and acceptance of e-learning systems among users. The experts scored each factor on a three-point Likert scale from high to Table 5. Results from the Delphi Analysis

low. They also added in new factors and new dimensions and requirements via an open-ended question, "Which factors are important for the acceptance of e-learning systems?" Table 5 presents the results from the Delphi Analysis.

Dimensions	Critical success factors	IQR score	Degree of Consensus*
Website content quality	1. The students can find the complete learning content when using the e-learning website.	0.6	Moderate
	2. The students can find the various activities of learning content when using the e-learning website.	0.3	High
	3. The students can find detailed contact information when using the e-learning website.	0.8	Moderate
Website design quality	4. The e-learning website provides students with different formats of learning content such as text, audio, and video.	0.2	High
	5. The e-learning website provides students with up-to-date content.	0.3	High
	6. The e-learning website provides students with accurate content.	0.1	High
Website technical	7. The e-learning website provides a simple and flexible user interface with good icon design.	0.4	High

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Dimensions	Critical success factors	IQR score	Degree of Consensus*
quality	8. The students can easily identify the particular functions of the e-learning website.	1.3	Low
	9. The e-learning website offers good organization of course content and activities.	0.3	High
Website access speed	10. The e-learning website provides students fast access to information.	0.3	High
	11. Students can quickly access the documents of learning content.	0.5	High
	12. The e-learning website offers upload and download attachments without delays.	0.4	High
Usability	13. The e-learning website is easy to use.	0.7	Moderate
	14. Students interaction with the e-learning website is clear and understandable.	0.3	High
	15. The e-learning website is user friendly.	0.9	Moderate
E-learning system	16. The students can easily navigate between e-learning tasks.	0.3	High
functionality	17. The e-learning website gives students alerts of new notifications.	0.3	High
	18. The e-learning website is easily accessible for both students and instructors.	1.2	Low
	19. The e-learning website gives students sufficient features.	0.6	Moderate
Top management	20. Academic staff feel there is adequate administrative support to use the e-learning system.	0.2	High
support	21. Academic staff feel that necessary training is provided to use the e-learning system.	0.4	High
	22. Academic staff feel there are workload incentives to using the e-learning system.	1.2	Low
	23. Academic staff feel there are financial incentives to using the e-learning system.	0.6	Moderate
Academic staff/students	24. Academic staff and students have knowledge about e-learning terminology and tools.	0.3	High
e-learning awareness	25. Academic staff and students have experience about e-learning.	0.3	High
	26. Academic staff and students have knowledge about e-learning services available.	0.5	High
	27. Academic staff and students have knowledge about e-learning limitations.	0.4	High

*Note.* IQR = interquartile range.

#### 4.3 Discussion

Based on the analyzed data from the Delphi study, we propose a framework of the most important factors for e-learning system implementation (Figure 3). These factors are based on the analysis of data collected from the six experts in the domain of Information System and Educational Technology. The proposed framework comprises four main domains divided into 20 dimensions.

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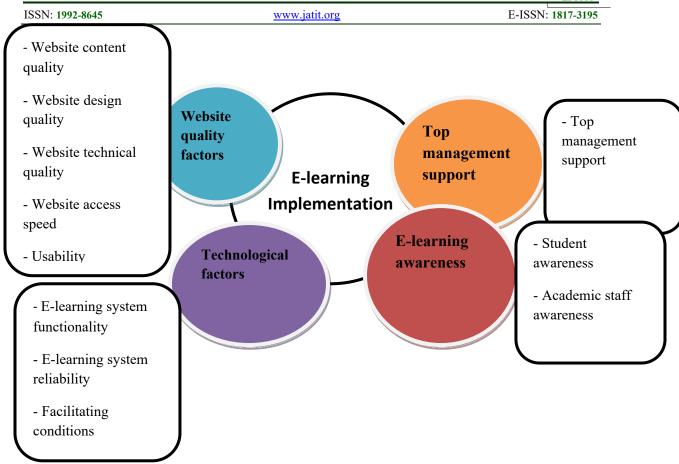


Figure 3. A Conceptual Framework Of The Success Factors For E-Learning System Implementation

#### (1) Website Quality Factors

Website quality is defined as the necessary website features that meet the user's needs and reflect the overall excellence of the website (Aladwani and Palvia, 2002). Zhong and Ying (2008) state that website quality is the quality of services provided by the website or the quality of website itself. They indicate that the quality of a website is measured by several dimensions including website design, website content, ease of use, security, and website functionality. Other studies have reported that the quality of websites that provide e-learning systems is a critical factor in promoting learner satisfaction, lead to an enhanced intention to use the site, and thus, facilitate acceptance. Furthermore, several studies have indicated that website quality has a significant effect on user acceptance (Almaiah, Jalil & Man, 2016; Almaiah, 2018; Al-Qeisi et al., 2014; Collier and Bienstock, 2009; Lee, Younghwa, and Kozar, 2006; Tan, 2013).

#### • Website Content Quality

The content of e-learning materials must be precise, accurate, updated, timely, and suitable. The website must offer exact and effective

learning content that allows learners to find and carry out their learning activities without problems. The website must also support several types of learning content that meet learner requirements. The availability of high-quality learning content in the website is closely linked to the level of satisfaction that users experience, and subsequently, their acceptance of the system (Almaiah, Jalil, & Man, 2016).

#### • Website Design Quality

The design of learning content is a crucial factor in the success of e-learning system acceptance. Content design refers to aesthetics such as the use of color and appealing multimedia features. These features encourage easy use of the system (Almaiah, Jalil, & Man, 2016).

#### • Website Technical Quality

This element focuses on the infrastructure requirements that support the website and indicates whether the current infrastructure can accommodate such initiatives (Smith, 2005). It also considers observable and measurable technical competencies (Chapnick, 2000). Technology experts, educators, and students at various stages of university education have

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overcome the distance problem and the lack of communication with each other and have raised the desire and enthusiasm to effectively change the qualitative and quantitative assessment of the education process. Fawcett (2003) refers to infrastructure maintenance as a reliable and robust technical factor to use e-learning effectively and successfully.

#### • Website Access Speed

Website access speed refers to the satisfaction level that users experience toward fast response times of their e-learning portal. This includes both the execution time and the delivery time of a service. Fast system responses reduce the time that users spend waiting for information.

#### • Usability

Usability is defined as the collection of qualitative characteristics that make e-learning systems easy to use, easy to learn and easy to understand. It refers to the extent to which an e-learning system can be used by specified users to achieve specified goals with effectiveness, efficiency, and satisfaction, in a specified context of use (Abdalha, 2013). Learning systems that are delivered via websites should be simple and easy to use and update, even by different groups of users in terms of their age or educational background.

#### (2) Technological Factors

Nowadays, information technology is considered an important factor when using technology in any project, because the system can save data and information for a long time and enhance the education process. According to Molla (2006) and Almusaswi and Abdelraheem (2004), the following technological factors play a significant role in the successful implementation of elearning.

According to Mobaideen (2006), technology industries depend on science and technology innovation to create new or improved products and services. Technology is an important factor in e-learning implementation, because the learning process can be effectively shaped through technology innovation in an educational establishment (Rogers, 2003). Rogers views technology components in two parts: first is the hardware that includes the physical components; and second is the software that consists of the information aspects that help users perform tasks. These parts refer to the information technology base of an organization. They determine the extent of computerization within

educational departments, the flexibility of existing systems, and the ease of use of network-based applications. It is also helpful to know how to use these tools (Molla, 2006).

#### (3) Top Management Support

Top management support refers to the degree to which senior management believe and understand the importance of e-learning. It is defined as "the involvement also participation of top-level leaders" Huang, & Lin, 2012, p 134). This factor is believed to play a crucial role in the success of elearning systems (Alhmod & Shafi, 2013; Al Mulhem, 2013; Al-Enazi, 2016; Alharbi & Lally, 2017; Algahtani, 2017). According to Alhmod & Shafi (2013), 79% of the respondents in their study indicated that management support is the topmost, or at least a very important factor, in the success of e-learning programs at King Saud University. Management support ensures that academic staff are sufficiently trained to use elearning systems (Al Mulhem, 2013; Alhmod & Shafi, 2013; Alharbi & Lally, 2017), which, in turn, reduces academic load and allows faculty to learn and adapt (Al Mulhem, 2013; Alharbi & Management support 2017). determines the level of adequate technical and financial support (Al-Jarf, 2007; Al Mulhem,

### (4) E-Learning Awareness of Academic Staff and Students

E-learning awareness is a significant factor that can either encourage or hinder academic staff and student usage of e-learning (Chanchary & Islam, 2011; Al-Hujran, Al-Lozi & Al-Debei, 2014). In this paper, e-learning awareness academic staff and/or includes knowledge about e-learning tools and systems in general, e-learning tools and systems available to them through their institutions, and their usage and implementation in education. The literature shows that students with more e-learning awareness are better at using e-learning tools (Sabah, 2016; Almaiah & Jalil, 2014). According to Alshammari (2015), academic staff in Saudi universities do not fully benefit from e-learning management systems and limit their use to only one or two functions. Therefore, e-learning awareness must be closely investigated to achieve higher acceptance of e-learning system.

#### 5. Conclusions and Future Work

The development of a comprehensive framework for e-learning system acceptance at Saudi universities was the main objective of this

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research. We believe that the framework developed in this research can be used to close this gap by those responsible for the development of e-learning systems in Saudi universities. In our research approach, we reviewed and assessed a broad set of 11 specific dimensions for e-learning systems. These dimensions were grouped, according relevance, into four domains. We started with a literature review to identify the dimensions for the assessment of e-learning acceptance. In this analysis, we covered 20 previous studies and reviewed the current state of e-learning in Saudi universities to determine the first list of dimensions, based on our perceptions of the local context. We then conducted an empirical study based on a set of questionnaires sent to six experts. Based on our collected and analyzed

data, we created a preliminary list composed of 11 dimensions divided into four domains and this became our input into the Delphi method process.

This research does not end with the present paper, as there are lines of development that can be followed in future investigations: As the framework was developed in an academic context and under time restrictions, we intend to continue the study and carry out an in-depth validation of the framework. We also want to use the proposed framework in an extended case study to empirically investigate its components using one of the Technology Acceptance Models (TAM or UTAUT). It will be important to test and validate its applicability within a learning context.

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Table 6: Delphi form

<b>Dimensions</b>	Critical success factors	High	Moderate	Low
Website	1. The students can find the complete			
Content	learning content when using the E-			
Quality	learning website.			
	2.The students can find the various			
	activities of learning content when using			
	the E-learning website.			
	3. The students can find the detailed contact			
	information when using the E-learning			
	website.			
Website Design	4. The E-learning website provides			
Quality	students different formats of learning			
	content such as text, audio and video.			
	5. The E-learning website provides			
	students up-to-date content.			
	6. The E-learning website provides			
	students accurate content.			
Website	7. The E-learning website provides a			
Technical	simple and flexible user-interface with a			
Quality	good icons design.			
	8. The students can easily identify the			
	particular functions of the E-learning			
	website.			
	9. The E-learning website offers good			
	organization of course content and			
	activities.			
Website Access	10. The E-learning website provides			
Speed	students speed access to information.			
	11. Students can access the documents of			

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	learning content in fast time.			
	12. The E-learning website offers upload			
	and download attachments without any			
	delay.			
Usability	13. The E-learning website is easy to use.			
	14. Students interaction with the E-learning			
	website is clear and understandable.			
	15. The E-learning website is user-			
	friendly.			
E-learning	16. The students can easily navigate			
System	between E-learning tasks.			
Functionality	17. The E-learning website gives students			
	alerts for new notifications.			
	18. Access to the E-learning website for			
	both students and instructors.			
	19. The E-learning website gives students			
	sufficient features.			
Тор	20. Academic staff feel there is adequate			
management	administrative support to use e-learning.			
support	21. Academic staff feel there is necessary			
	training to e-learning.			
	22. Academic staff feel there are workload			
	incentives if they use e-learning.			
	23. Academic staff feel there are financial			
	incentives if they use e-learning.			
Academic	24. Academic staff and students have			
staff/students e-	knowledge about e-learning terminologies			
learning	and tools.			
awareness	25. Academic staff and students have	· ·		
	experience about e-learning.			
	26. Academic staff and students have			
	knowledge about e-learning services			
	available.			
	27. Academic staff and students have			
	knowledge about e-learning limitation.			

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